

UTKAL UNIVERSITY OF CULTURE
Bhubaneswar

New Syllabus for M.A. Social Work

W.E.F. 2015-16 onwards

2nd Semester

Paper	Code	Course Title	Credit	Total Instruction Hours	Mid Sem. Marks	End Sem. Marks	Marks
Paper-I	MSW02-01	Social Work Methods: Case Work and Group Work	05	75	20	80	100
Paper-II	MSW02-02	Community Organization and Social Action	05	75	20	80	100
Paper-III	MSW02-03	Human Resource Management & Industrial Social Work	05	75	20	80	100
Paper-IV	MSW02-04	Social Problems, Social Defense, Social Legislation and Correctional Services	05	75	20	80	100
Paper-V	MSW02-05	Concurrent Field Work, Rural Camp(1week)	05	75	30 (Sessional)	70	100

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PAPER-I

(Mid Sem. – 20 marks, End Sem. – 80 marks)

Social Work Methods: Case work and Group Work

Objective:

- To understand individual, his problem and the techniques to solve it.
- To know how to establish rapport with individuals as well as groups.
- To understand the principles, characteristics of group, their problem and practicing of social work at group level.

UNIT-I: Social Case Work

- Its definition ,nature, objective, principles, and techniques
- Concepts of social casework-ego, stress, social role & adoption
- Its relation to other methods of professional social work
- Components of social case work-client, problem, agency, helping process
- Phases of case work-initial phase appraisal on assessment, helping phase and termination, techniques of case work at each phase

Unit-II: Client Worker Relationship

- Definition, use and characteristics
- Transference and counter transference and their significance in case work practice, Recording, advantages and use of recording
- Area of application of social case work-education, health psychiatric setting, social defense, and industrial training, marriage, family, child welfare, case work with poor
- Recent development in social case work multiple interviewing, crisis intervention,
- Case work practice in Indian society: scope ,influence of cultural factors on social case work practice

Unit-III: Social Group Work

- Definition, principle, philosophy, objectives, its relationship with other social work method
- Group process: bond ,acceptance, isolation, rejection, sub group, conflict and control, functional and non-functional role of individuals in group
- Tools in assessing group interaction, sociometry, leadership, styles and functions

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Unit-IV: Group Work Process

- Intake, study objectives, goal setting, evaluation developmental stages
- Programme as a tool principles programme planning, programme media, programme development process
- Social group work practice: group work administration, role of media workers, scope and limitation
- Community development projects (areas of application), family service agency, youth services, medical and psychiatric settings, correctional settings, residential institutions.

Unit-V: Counseling:

Counseling: definition, objective, method and techniques. Approaches to counseling: psychoanalytic approach, humanistic approach, behaviouristic approach, existential approach, interpersonal approach, psychotherapy

Reference:

(Social Case Work)

- R.K Upadhaya : Social Case Work
- Alfred Kadushin :Supervision Of Social Work
- Bassell,Robert & B.J.Batsfood :Interviewing & Counseling
- Banarjee G.R. :Papers On Social Work an Indian Perspective
- Biestek,Filix R. :The Case Work Relationship
- Eric Sainsbury :Social Diagnosis In Case Work
- F.M. Loewenberg :Fundamental Of Social Intervention
- Gorden Hamilton :Theory And Practice Of Social Case Work
- Hollis Florence :Social Case Work -Psychological Therapy
- Kora Laiu :Principle And Techniques Of Social Case Work
- Farod, Howard J : Ego Psychology and Dynamic Case Work.
- Perlman, Helen H. :Social Case Work- A Problem Solving Process

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(Social Group Work)

- Practices Siddiqui :Social Group Work Theory &
- Democratic Values Loyle, Grece L :Group Experience And
- Process Kunapka, Gisela :Social Group Work, A Helping
- York John Willey And Sons) Liften, Walter M. :Working With Groups (New
- Lindsay,Anne, W :Group Work Recording
- Louine, H.Blumental :Administration Of Social
- Group Work
- Trecker, H.B :Social Group Work Principles
- And Practices
- Wilson , Gerdrule &Glaly :Social Group Work: Principles
- And Practices

Paper - II

(Mid Sem. - 20 marks, End Sem. - 80 marks)

Community Organization and Social Action

Objectives:

- To understand community, its characteristic, different community based organization.
- To know more about social actions and its impact in community based social work practice.

Unit - I: Concept of Community and Community Work:

Understanding community, characteristic of community, rural, urban and tribal power: concept of power the range of perspectives - dimension of power relevant to community organization. Empowerment: concept of empowerment Barriers to, process, and cycle of empowerment. Gender and empowerment; Gender sensitive community organization practice. Community development concept and approaches: Community development in rural, Tribal and urban community.

Unit - II: Community Organization and Community Development:

Community organization in social work, values and purpose, models of community organization, History of community organization in India, relevance of community organization for community development, Distinction between community organization and community development, Problems in the development of community welfare council and community chests in India; Principle of social work: as applied the methods of community organization. Techniques of community organizations, planning and related activities: group decision making and cooperative action. Communication: legislative and non - legislative promotion, resource mobilization, involvement of organizations and groups.

Unit - III: Recording In Community Organization:

Concept and importance, types of leaders and their role in community organization, role of community organization worker. Relation between community organization and others methods of social work, use of community organization methods in different areas of social work including emergencies such as war, famine and others and others crisis situation.

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Unit – IV: Social movements:

Social movements: concept, development, principles and techniques. Major social movements: Bhakti movement, Social reform movements, Naxalite movement, Dalit Movement, Tribal movement, environmental movements, Narmada Bachao Andolan, Chipco Movement, Anti Corruption Movements, Peasant Movement, Gramdan, bhoodan, sarvodaya.

Unit –V: Social Action for Community Development:

History of social action, scope and relevance, social action in relation to community work, models of social action, Exist social action model, popular model, Institutional and non institutional model, Gandhi an model of social action, strategies in social action, skill in social action, values and ethics of social action, principle of social action, social action with other methods of social work. Community organization as a macro method, community organization as problem solving method, relevance of community organization for community development, distinction between community organization and community development, models of community organization, general content approach, specific content approach, process approach, working with the community power structure, globalization and its impact on community practice.

Reference:

1. Arthus H. :Community Organization And Planning
2. Dunham Arthur :Community Welfare Organization Principles And Practice
3. Friere Paulo : Educational and Cultural Revolution.
4. Gangrade,K.D :Community Organization In India
5. Gangrade,K.D :Dimension Of Social Work
6. Government of INDIA :Evolution Of Community Development
7. Hinderson paul & Thomas T.David : Reading in Community Work
8. Himan :Community Organization And Planning
9. Moorthy,M.V. : Social action.
10. Murphy :community organization
11. Paulo Frieria :Pedagogy of the oppressed
12. Boss G. Murray :Community organization
13. Ross G. Murray :Cases in community organization
14. Weyne Mc Millian : Community welfare organization.

Paper-III

(Mid Sem. – 20 marks, End Sem. – 80 marks)

Human Resource Management & Industrial Social Work

Objectives:

- To know about human resource management, to understand industrial social work, labour welfare and occupational health hazards.
- To understand corporate social responsibility of corporate and industrial houses.
- To understand organizational structure and organizational conflicts.

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Unit-I: Concept of Industrial Social Work

- Concept of industrial social work, professional social work ethics
- The responsibility fall mainly in the category of non statutory services
- Qualities of industrial social worker
- Industrialization, history, social and environmental consequences, current situation
- Industrial relation, nature, approaches, strategy

Unit-II: Occupational Health and Hazards:

- Occupational health, environment, hazards, psychic hazards, chemical hazards, biological, mechanical, psychosocial hazards.
- Occupational disease, disease due to physical agent, chemical agent, biological agent, occupational cancer
- Prevention of occupational diseases & role of social worker

Unit – III: Employees Welfare Schemes

- Trade union ,its nature, factors leading to unionization
- The factories act 1948
- Employees state insurance act 1948
- Workers compensation ct 1923
- Rehabilitation and settlement policy
- Employee welfare schemes, statutory and non statutory, ESI, EPF etc.
- Corporate Social Responsibility (CSR)
- Legislation regarding provident fund, Pension, gratuity and relevant provisions in industrial disputes Act.

Unit-IV: Human Resource Management

- Human resource management: scope, objective, human resource planning, importance
- Recruiting human resources, importance, process of recruitment, Selecting human resources, selection process, defining training and development, need assessment training methods and techniques
- Characteristics of high-performance work systems, major activities of human resource management. Performance assessment, reward & punishment.

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Unit-V: Organizational Structure and Conflicts

- Organizational behavior, management in organization, managerial function, roles ,skills, management styles
- Organizational structure: organizational culture, nature ,characteristics and elements
- Organizational conflicts: types ,causes, resolution, leadership ,its style and theories

Reference:

1. V.S.P Rao :Human Resource Management text & cases
2. K.Aswathappa :Human Resource Management
3. Dr. Kumar :Industrial sociology
4. R.C.Saxena :Labour problems and social welfare
5. K.Park :Social Preventive Medicines
6. KBL Srivastav,AK Samantaray :Organizational Behaviour
7. TMH-W.F Cascio :Managing Human Resources
8. Pearson-Gomez mejia,
Balkin &Cardy : Managing Human Resources
9. N.D. Kapoor :Industrial laws
10. Biswanath Ghosh :Human Resource Management and Development
11. R.D Agrawal :Dynamics of Labour Relation in India
12. E.A. Ramswamy :The Worker and Trade Union

Paper-IV

(Mid Sem. – 20 marks, End Sem. – 80 marks)

Social Problems, Social Defense Legislation and Correctional Services

Objectives:

- To understand about the various social problems, its cause and how to deal with them.
- To briefly introduce the social defense legislation, social justice and its importance to regulates people's life in present context.
- To understand the institutional, non-institutional correctional services role of social worker, judiciary and police in correctional services.

Unit-I: Social Problems

- Concepts and Meaning.
- The Problems of Poverty. The nature and extent of poverty in India, illiteracy,

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- The Problems of Caste, Communalism, Regionalism, Minorities and Untouchability, terrorism, Naxalism.
- The Problem of Population, Factors Causing Population Explosion.
- Social Deviances- characteristics and causes of Social Deviance, Juvenile Delinquency, Prostitutions, Alcoholism, Drug Addiction, Family Disorganization, Crime, Beggary, Old age, Destitution, youth deviance.
- Problem of child abuse and child labour ; female criminality & atrocities against women;, alcoholism, drug abuse, beggary, sex trade etc.

Unit-II: Social Defense: Concepts

- Social defense; concepts and its historical development services & programmes in India crime & its consequence
- Criminal justice: system, process & perspectives;

Unit-III: Social Legislations:

- Introduction to Indian penal code(IPC),criminal procedure code ,prison act, juvenile justice act, anti beggary act, immoral traffic prevention act, child labour act, Laws relating to atrocities against women drug abuse etc
- Laws protecting the interest of women, children, weaker sections & handicapped.
- Laws relate to marriage, divorce, succession of property.
- Human Rights, PIL, Consumer protection act, RTI

Unit-IV: Institutional, De-Institutional & Non Institutional Correctional Services

- Prisons, remand homes, observation homes, special schools, beggar homes, half way homes, de-addiction centers
- Probation, parole, adoption, foster care, sponsorship, child guidance, family counseling, crisis intervention centers, neighborhood & self help groups
- After care, rehabilitation, reintegration, of offenders, victimology functionaries

Unit-V: Role of Social Worker, Judiciary & Police

- Role of social worker in institutional, non institutional services & programmes
- Voluntary organizations & community participation in crime prevention need for coordinated holistic approach to crime prevention of peace.
- Judicial support system, Legal Service Authority, Human Rights Protection Cell, Mhali 'O' Shishu Desk.

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Reference:

1. G.R. Madan : Indian Social Problems
2. G.R. Madan : Indian Social Problems(Volume2)
3. Report Of The Correctional : Ministry Of Home Affairs bureau Of Correctional Service and Social Defense
4. Government Of India Publication : Social Legislation,1956
5. Singh Tarlok : Towards An Integrated Society
6. Andrew Cherry
Marry E.Dillon
Douglas Rugh : Substance Abuse a Global View
7. Jasodhara Bagchi : The Changing Status Of Women In West Bengal

Paper-V

Concurrent Field Work, Rural Camp (1week)

The concurrent field work will be carried out under the supervision of a faculty/field guide. This field work is an integral part of the course and each student will have to carry out the work and submit required report on the basis of which he/she will be evaluated.

Distribution of marks will be as under:

Sessional Mark – 30, End Sem. - 70

SL.NO.	ACTIVITY	End Sem.	Sessional	Total
1	REPORT	- 35	10	45
2	RURAL CAMP (1weeks)	- 10	10	20
3	IC/GC/SEMINAR	- 05	10	15
4	VIVA-VOCE	- 20	0	20
	TOTAL MARKS	- 70	30	100

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